# BOARD OF DIRECTORS

**FAUQUIER COUNTY WATER AND SANITATION AUTHORITY WORK SESSION AGENDA**

7172 Kennedy Road, Warrenton, VA 20187

25 September 2018

**Work Session 1:00 p.m.**

Times set forth are approximate and may be adjusted as necessary.

1. Approval of Agenda
2. Competitive Compensation Analysis; 50 minutes

*Board Sponsor:* Ray Graham, Personnel Committee Chair

1. Strategic Plan; 15 minutes

*Board Sponsor:* Mike Focazio, Planning Committee Chair

1. Meter Sizing and Availability Fees; 10 minutes

*Board Sponsor:* Bill Downey, Building Committee Chair

1. Whiting Road Extension Agreement; 10 minutes

*Board Sponsor:* Mike Focazio, Liaison Committee Member

1. Tri-Party Agreement Update; 10 minutes

*Board Sponsor:* Mike Focazio, Liaison Committee Member

1. Code of Ethics; 10 minutes

*Board Sponsor:* Mike Focazio, Chair

1. Committee Reports: Planning, Personnel, Finance, Liaison, Building; 10 minutes
2. Suggestions for October 2018 Work Session Topics; 5 minutes

# BOARD OF DIRECTORS

**FAUQUIER COUNTY WATER AND SANITATION AUTHORITY AGENDA**

7172 Kennedy Road, Warrenton, VA 20187

25 September 2018

**Regular Meeting 3:00 p.m.**

**Pledge of Allegiance**

1. Approval of Agenda:
2. Approval of Minutes:

Work Session of 28 August 2018

Regular Board Meeting of 28 August 2018

1. Hearing from the Public:
2. Financial Reports:
3. Approvals/Resolutions:
   1. Resolution to Adopt Rates for Health and Dental Plans Available to Active Employees
   2. Resolution Accepting Gallagher Benefit Services, Inc. Competitive Compensation Analysis and Directing the Executive Director to Develop a Compensation Plan
   3. Resolution to Grant Meter Upsizing Availability Fee Waiver
4. Executive Director / Staff Report:
5. Board Member’s Time:

Michael J. Focazio, Chairman Date